



Rolling out Guide Training and Assessment

Proposed Plan, subject to change:

Date	Stage	Costs
Dec to May	1. Agree overview of standards and criteria with the Working Group	
May/June	2. Pass by the NCC Membership and get critical feedback	
June/July	3. 2 day 'Train the Trainer' Event for identified 'Trainers and Assessors' – Agreement and sharing of standards. Part-funded by the NCC.	Spaces ½ and ½ funded?
July 2020-May 2021	4. Roll out Regional NCC Guide Training and Assessment (may have to combine a few regions). Part-funded by the NCC.	Spaces ½ and ½ funded?
Sept 2020 to Sept 2022	5. Deliver NCC Guide Training and Assessment. A different funding model here that works sustainably, part of which goes back to support the NCC.	Needs to be £ self- sustained

Stage 3. Train the Trainer

In year one, up to two 'Regional Trainers' will be chosen from each region who will be the first Regional Training team. This will change over time. They will attend a 'Train the Trainer' event which will standardise how and what training and assessing Coasteering Lead Guides is.

That person will be chosen because of their experience of coasteering and their additional qualifications of assessing at a practiced level in the outdoors.

National Trainers and Assessors will hold a combination of the following experience, qualifications, and membership:

1. have at least evidenced experience of 10 years coasteering, delivering high-quality coasteering activities ideally at the venues where they wish to advise, in a managerial capacity such as an owner/operator, chief guide, coasteering deployer, etc.
2. hold evidenced experience of coasteering in at least three different regions of the UK or abroad with groups in various conditions.
3. hold a high-level National Governing Body qualification in a related intertidal, rock/water interface activity such as sea kayaking and sea cliff climbing. Ideally, at this level of qualification, the National Trainer/Assessor will have experience of training and assessing the competence of others in a leadership role. Appropriate awards would include BC Level 5 Sea or Level 5 Surf and able to assesses Moderate Water Leader Sea/Surf. Mountaineering and Climbing Instructor & Winter Mountaineering and Climbing Instructor (MCI formally the MIA & MIC).



4. hold and maintain National Coasteering Charter membership at either individual or company level and play an active role within the coasteering region they reside/work in by:
 - i. Attending annual regional NCC meetings in their region
 - ii. Attend a national NCC symposium at least once in every four years
 - iii. Ensure they keep updated with all current NCC documents/meeting minutes
 - iv. Attend relevant training/assessment/updates organised by the NCC

The NCC will hold the right of whether the individual National Trainer retains this position.

When a National Trainer cannot be found for that region, then another Region close to that Region will assume responsibility for the Regions training and assessment.

Stages 4 and 5. Assess and Train the Guides in the Regions

Training

The National Trainer will then be able to run training courses and assessments given the need of the Region.

The Training will be for generic coasteering skills, applicable for any coasteering site. It will take 2 days.

The maximum amount of people to train at any one time is 8 over a 2-day period. To train more, a 2nd Trainer/Assessor needs to be brought into the region, for a maximum of 12.

At the end of the completion of this training, you are recognised as an NCC Assistant Guide. You will be given individual feedback as to your suitability to take the Guide Assessment, and what specifically you need to do before presenting yourself for it.

For detailed information please refer to the NCC Coasteering Guide Training Syllabus

Assessment

The successfully Assessed Guide be on the NCC Register as a Guide. However, the successfully assessed Guide will still have to be signed off for deployment at the specific site that they will be working, either by the in-house or external Technical Advisor.

The maximum amount of people to be assessed at any one time is 2, this would take place over two separate sessions in one day (circumstances may dictated that the sessions are run on separate days however the norm would be for the assessment to run on a single day).

If you are already a Lead Coasteering Guide, you do not have to be assessed and your experience will remain current, allowing you to Lead Coasteering as you have always done.

If you are a Lead Coasteering Guide and wish to hold the NCC Lead Guide qualification and be on the NCC Lead Guide Register, you need to be assessed. You do not need to submit yourself for training

unless you wish to. On presentation for Assessment, you will need to show your up to date Logbook, outlining your experience that proves that you don't need to attend the training.