

NCC Guide Award Provider Agreement

Version 1 March 2022

List of Contents

Introduction and Context Interpretation

- 1. Rights granted
- 2. Annual Fee and Course Fees
- 3. NCC's obligations
- 4. Provider's obligations
- 5. Compliance with NCC policies
- 6. Insurance and Legal Obligations
- 7. Intellectual property
- 8. Commencement, Duration & Termination
- 9. Consequences of Termination
- 10. Indemnity
- 11. Data protection
- 12. Assignment
- 13. Dispute Resolution
- 14. Limitation of Liability
- 15. General
- 16. Signatures

Introduction and Context

The NCC is established for the objects set out in its constitution. http://www.nationalcoasteeringcharter.org.uk/wp-content/uploads/NCC-Constitution-Final-Version-2018.pdf.

This now includes the NCC coasteering guide award developed to help support Guides and the companies they represent deliver high quality quality, safe coasteering. The award has been developed to (train where needed) and assess those who wish to be guides. A set of competencies required for all coasteering venues has been identified for the providers to check and develop. It is up to each organisation and guide to make sure they have the relevant location specific training and site knowledge as all venues in the coasteering environment can have unique challenges.

Interpretation

In this Agreement the following expressions shall have the following meanings unless the context otherwise requires:

Coasteering Guide training - This is where a aspirant guide has received training relevant to leading safe sessions in the intertidal zone.

NCC Coasteering Guide - is the person who has been assessed by a recognised provider of the NCC Coasteering Guide award.

'Accredited' means that the NCC is satisfied that the Provider has all appropriate systems, premises, equipment, staffing and otherwise to be able to properly offer courses and training for candidates to enable those candidates to properly achieve the NCC Guide award.

'Annual Fee' means the fee in an amount at the discretion of NCC, which will be requested by NCC from the Provider, at the end of each calendar year that this Contract continues, until Termination and which must be paid by the Provider on or before the date as stated on the invoice for that relevant year, as part of the consideration for accreditation by the NCC.

'Course Details' means details of all courses that the Provider intends to provide will be supplied to the NCC electronically as per the NCC award admin system requirements. This will be pre course information and post course reports and information.

'CMS' means Candidate Management System, the NCC on-line database

'Course Report' means the information regarding the course will be completed and submitted to the NCC.

'Termination' means the grounds on which NCC or the Provider may end this Agreement such that the Provider will thereafter no longer be or be treated as Accredited by the NCC, as more particularly defined in Clause 5.

'Workshop' means a workshop provided by the NCC on an annual basis for the purposes of developing and operating schemes run by the Provider and Accredited by the NCC.

'Workshop Notes' means notes issued by the NCC to report on the outcome of Workshops.

1. Rights granted

1.1 License to operate the Business.

In consideration of the obligations to be undertaken by the provider (including the payments agreed to be made in clause 2), NCC grants the Provider license to:

- deliver the NCC Guide Award.
- use the Intellectual Property; and
- use the benefit of NCC's knowledge and experience, within the Territory, during the Term and in accordance with the provisions of this Agreement and the Syllabus.

2. Annual Fee

- 2.1 The provider must pay the agreed fees and be an individual member of the NCC. Fees are due annually on the 31st March.
- 2.3 **Third party suppliers.** The Provider shall be responsible for the payment of all invoices due to third party suppliers.

3. The NCC's obligations

3.1 The NCC shall:

- Assure the quality of course provision as set out in the syllabus.
- Update the syllabus and supporting documents from time to time and inform the Provider in writing of all such updates.
- Schedule a series of Update Workshops for all Providers at locations around the country (TBC).
- Regularly review the award and syllabus.
- Maintain an online resource providing an accurate database of the training and assessment records of registered candidates and upcoming courses.
- Provide facilities and personnel for dealing with complaints or appeals.

4. Provider's obligations

The Provider shall at all times during the term, comply with the obligations set out in this section:

4.1 **Provision of the NCC Guide Award.** The Provider shall:

 Deliver the award inline with the syllabus and the training and assessment guidance documents.

4.2 **Promotion.** The Provider shall:

- use its best endeavors to promote and extend their own and the NCC's aim (to promote safe coasteering);
- use its best endeavors to protect and promote the goodwill of their own and NCC's Business;
- not do anything that could or might in the reasonable opinion of the NCC bring their own or the NCC's Business into disrepute or damage the reputation of their own and/or the NCC's Business.

4.3 Procedures. The Provider shall:

- comply with any policies, procedures, and quality standards, as required by the NCC.
- have its own initial complaints handling procedure.

4.4 **Disclosure of information.** The Provider shall:

- Comply in all respects with the General Data Protection Regulations.
- Cooperate with the NCC in: instituting programmes for auditing candidate satisfaction; measuring quality control issues; and investigating regulatory compliance. They will provide all such assistance, information or documentation as required by the NCC.

4.5 **Information technology.** The Provider shall:

- use the approved forms and procedures for registering training and assessment courses.
- keep a personal record of any training and assessment courses delivered.

4.7 **Miscellaneous.** The Provider shall:

- obtain, maintain and comply with all necessary licenses and consents and comply with all relevant legislation in relation to the delivery of the NCC Guide Award
- not license or authorise any person other than an approved provider to direct the NCC Guide Award training or assessment.
- Not advertise courses publicly that are below the agreed minimum fees.

4.8 RIDDOR

 Providers are required to report <u>RIDDOR</u> incidents to the NCC within the time frame stated by HSE (Immediately in the case of death or major injury; or within fifteen days in the case of seven day injuries) to the NCC award management team and comply with the NCC Incident & Near Miss Reporting Guidance as detailed in the Manual.

4.9 Equal opportunities

 To be particularly aware of obligations in respect of compliance with sex and race discrimination legislation and also those obligations such as under the Equality Act 2010. This act replaced all of the existing equalities legislation, including the Race Relations Act and Disability Discrimination Act, to bring all key aspects of equality into one, straightforward law.

4.10 Currency

- The provider must attend a minimum of 1 NCC symposium, award workshop or designated award meeting within a 24 month period.
- The provider must run a min of one NCC Guide award within the 24 month period.

5. Compliance with the NCC's policies

5.1 **Mandatory Policies.** The Provider shall agree to work inline with the standards and safe practice listed on the NCC website which the NCC may update from time to time.

6. Insurance and Legal Obligations

- 6.1 **Compulsory cover.** The Provider shall take out and maintain all-risk insurance policies with a reputable insurance company (or companies) with such amount of cover as is appropriate to cover its potential liabilities in connection with this Agreement. Such policy (or policies) shall include:
 - liability for employees and third parties;
 - public liability; and
 - cover in respect of all other risks that are normally insured against by a person carrying on the same type of business.

6.2 Adventure Activities Licencing

Providers should be aware of their obligations under the Adventure Activities
 Licencing Regulations when working with those under the age of 18.

6.3 Licenses to use venues

 Many venues in the UK require the landowners permission to use the sites such as those owned / managed by the National Trust. The NCC aim to work with landowners to keep access to venues which in turn would require the provider to be part of the regional NCC group and join agreements that are accepted.

7. Intellectual property

- 7.1 The Provider acknowledges that:
 - it does not have any rights to the Intellectual Property of the NCC Guide Award or any updates or improvements to it.

8. Commencement, Duration and Termination

- 8.1 This Agreement takes effect on the date of payment for Provider Status and, subject to clause 8.2, shall continue for a 1 year period or until terminated by either party giving at least three months' prior written notice to expire.
- 8.2 The NCC may terminate this agreement with immediate effect (or following such notice period as it sees fit) without prejudice to any of its rights or remedies, by giving written notice to the Provider if:
 - the Provider fails to pay any amount due under this agreement on the due date for payment and remains in default not less than thirty days after being notified in writing to make such payment; or
 - the Provider commits a material breach of any term of this agreement and (if such breach is remediable) fails to remedy that breach within a period of thirty days after being notified in writing to do so; or
 - the Provider repeatedly breaches any of the terms of this Agreement in such a manner as to reasonably justify the opinion that its or their conduct is inconsistent with having the intention or ability to give effect to the terms of this Agreement; or
 - the Provider gives the NCC any false or misleading information, or makes any misrepresentation in connection with their Business; or
 - persistent, valid complaints are made to the NCC about the quality of the service provided by the Provider and the Provider, having received notice of such complaints, fails to improve such service to the reasonable satisfaction of the NCC; or
 - the Provider is convicted of a serious criminal offence; or

- the Provider is in breach of any of its compliance obligations under clause 5.
- The Provider has failed to deliver any courses within any period of 36 months, the relevant 36 month period being assessed as commencing on the 1st January of the year next following the calendar year in which the Provider last ran a course.
- The Provider has failed to attend a workshop within any period of 36 months, the relevant 36 month period being assessed as commencing on the 1st January of the year next following the calendar year in which the Provider last attended a workshop.
- 8.4 The Provider may terminate this Agreement at any time upon giving a minimum of 3 months' notice in writing to the NCC.

9. Consequences of termination

- 9.1 **Accrued rights.** Any termination or expiry of this Agreement shall not affect any rights or liabilities that have accrued prior to such termination.
- 9.2 **Cessation of business.** On termination or expiry of this agreement for any reason, the Provider will:
 - cease to operate as a Provider of the NCC Guide Award this includes the use of any logos or reference to being a provider in the marketing or public advertisement of their operations.
 - immediately stop using the Intellectual Property.

10. Indemnity

10.1 The Provider shall indemnify the NCC for and against all claims, liabilities, costs, expenses (including legal and professional expenses), damages and losses suffered or incurred by the NCC arising out of or as a result of any and all breaches by the Provider of the terms of this Agreement.

11. Data protection

- 11.1 Each party agrees that it shall, in relation to personal data processed in connection with this Agreement:
 - process the Data in accordance with the General Data Protection Regulations and any other applicable data protection legislation;
 - process the Data only so far as is necessary for the purpose of performing its obligations under this Agreement; and
 - not disclose or allow access to Data other than by its employees or contractors engaged to perform obligations pursuant to this Agreement, and ensure that all employees or contractors are subject to the points above.

12. Assignment

- 12.1 This Agreement is personal to the Provider, who may not, assign, transfer, sub-contract, delegate or deal in any other manner with this Agreement.
- 12.2 The NCC may, at its discretion, in negotiation, assign, transfer, sub-contract, delegate or deal in any other manner with this Agreement.

13. Dispute Resolution

13.1 All complaints will be governed and managed in accordance with NCC's Complaints and Appeals Process and Policy.

14. Limitation of liability

- 14.1 **Unlimited liability.** Nothing in this Agreement shall limit or exclude the liability of either party for:
 - Death or personal injury caused by its negligence, or the negligence of its employees, agents or subcontractors (as applicable).
 - Fraud or fraudulent misrepresentation or wilful default.
 - Any matter in respect of which it would be unlawful to exclude or restrict liability.
- 14.2 **Limitations of liability.** Subject to clause 14.1 above the NCC shall not under any circumstances whatever be liable to the Provider, whether in contract, tort (including negligence), breach of statutory duty, or otherwise, for:
 - any loss of profit, revenue, or anticipated savings; or
 - any loss that is an indirect or secondary consequence of any act or omission of the party in question.

15. General

15.1 **Force Majeure**. Neither party shall be in breach of this Agreement nor liable for delay in performing, or failure to perform, any of its obligations under this Agreement if such delay or failure result from events, circumstances or causes beyond its reasonable control.

15.2 Confidentiality.

- Each party undertakes that it shall not at any time disclose to any person any
 confidential information concerning the business, affairs, customers, clients or
 suppliers of the other party, except to its employees or contractors or advisers who
 need to know such information for the purposes of exercising the party's rights or
 carrying out its obligations under this Agreement or as may be required by law, a
 court of competent jurisdiction or any governmental or regulatory authority.
- No party shall use any other party's confidential information for any purpose other than to exercise its rights and perform its obligations under or in connection with this Agreement.
- 15.3 **Waiver.** A waiver of any right or remedy shall not be deemed a waiver of any subsequent breach or default. A delay or failure to exercise, or the single or partial exercise of, any right or remedy shall not:
 - Waive that or any other right or remedy.
 - Prevent or restrict the further exercise of that or any other right or remedy.
- 15.4 **Changes to terms and conditions.** The NCC may amend or update the terms of this Agreement from time to time to reflect changes in its candidates' needs and/or its business priorities. The NCC will give the Provider reasonable notice of any major changes.
- 15.5 **Severance.** If any provision or part-provision of this Agreement is or becomes invalid, illegal or unenforceable, it shall be deemed modified to the minimum extent necessary to make it valid, legal and enforceable. If such modification is not possible, the relevant

provision or part provision shall be deemed deleted. Any modification to or deletion of a provision or part provision under this clause shall not affect the validity and enforceability of the rest of this Agreement.

15.6 Notices.

- Any notice or other communication given to a party under or in connection with this
 Agreement shall be in writing, addressed to that party at its email address set out in
 the Provider's account or such other email address as that party may have specified
 to the other party.
- This clause shall not apply to the service of any proceedings or other documents in any legal action, arbitration or other method of dispute resolution.
- 15.7 **Governing law.** This Agreement, and any dispute or claim arising out of or in connection with it or its subject matter or formation (including non-contractual disputes or claims), shall be governed by, and construed in accordance with the law of the provider's registered home nation.
- 15.8 **Jurisdiction.** Each party irrevocably agrees that the relevant courts shall have exclusive jurisdiction to settle any dispute or claim arising out of or in connection with this Agreement or its subject matter or formation (including non-contractual disputes or claims).
- 15.9 **Entire Agreement.** This Provider Agreement constitutes the entire agreement between the parties relating to its subject content and supersedes all previous discussions, correspondence, negotiations, arrangements, understandings and agreements.

16. Signatures

I, the provider, agree to the provider agreement.
Provider Name:
Signature:
Date: